

“How do you cope with stress? Write your tips in the comments for a chance to win a Thyroid Expert package”

I. Organiser of the competition:

The organiser of the competition is the company: Unilabs Slovensko, s. r. o., Záborského 2, 036 01 Martin, registered in the Commercial Register of the District Court of Žilina, section: Sro, file No. 63112/L (hereinafter referred to as the “**Organiser**”). The Organizer is announcing a competition entitled: “**How do you cope with stress? Write your tips in the comments for a chance to win a Thyroid Expert package**” (hereinafter referred to as the “**Competition**”). These rules are the only document that bindingly and fully governs the rules of this Competition (hereinafter referred to as the “**Competition Rules**”). The aim of the Competition is to support and promote the Organiser's services and to help it succeed on the relevant market.

2. Time and place of the Competition

The Competition may be entered between 19 August 2022 and 24 August 2022 (including, i.e., until 11:59 p.m. on 24 August 2022) in the manner specified in Article III of these Competition Rules.

The competition is to be held via the Internet, on the Instagram page of the Organizer:

A. <https://www.instagram.com/lab.online/>.

The Organizer hereby declares that the company Facebook neither sponsors nor promotes this Competition and does not participate in it, nor does Facebook have any or all obligations to the Competition participants and Competition winners.

The Competition rules will be published on the Organiser's website at www.lab.online during the Competition and for 30 days after the end of the Competition.

3. Conditions for participation in the Competition and entering the Competition

The Competition is open only to natural persons over 18 years of age having full legal capacity, who provide the Organiser with their details in accordance with these Competition Rules (hereinafter referred to as the “**Entrant**” or “**Competitor**”).

To enter the competition, the Entrant must comment on the competition post on the Lab.online Instagram profile with the answer to the Organiser's competition question from the post published on the online platforms according to Article II of these Competition Rules. Each Entrant can enter the competition only once by answering the Competition question under the Organiser's competition post. If an Entrant posts more than once with the same or similar content, only 1 (one) post will be entered into the prize draw. The assessment of whether the Entrant's posts are the same or similar in terms of content falls within the exclusive competence of the Organiser.

Participation in the Competition automatically expires when the comment is deleted.

Persons who do not meet the conditions for participation in the Competition and/or who act in breach of the Competition Rules will not be entered into the Competition. If it turns out that such person falsely become a participant and/or winner of the Competition (e.g. as a result of providing false information), he/she may be disqualified from the Competition (eliminated) and shall not be entitled to the prize, which shall be forfeited to the Organiser without compensation.

The Organiser further reserves the right to exclude a Competitor from the Competition, especially if it is suspected that the Competitor has participated or that the Competition result has been achieved fraudulently, via conduct contrary to the Competition Rules or contrary to good manners (regardless of whether it is the conduct of the Competitor or another person). Such decision by the Organiser is final and without the possibility to appeal.

Through proper participation in the competition and fulfilment of all the conditions of the Competition specified in these Competition Rules, a competitor may win the Competition's prize. The organizer will announce 1 (one) winner with his/her comment in the Competition after the end of the Competition.

IV. Drawing of Competition winners and prizes

Each Competitor will be entered into a prize draw. A total of one (1) winner will be drawn from the total number of Entrants who have duly entered the Competition. The draw will be made by random selection on 25 August 2022 (hereinafter referred to as the "**Draw**"). The winners will be drawn by the Organiser of the Competition.

The Competition prize is: 1x Thyroid EXPERT package worth €50.

Three (3) alternates will also be drawn at random during the draw in case the prize in the Competition is not given to the winner (both for reasons on the winner's side — e.g. the winner refuses the prize or the winner cannot be contacted, and for reasons on the Organiser's side

– e.g. the Organiser excludes the winner from the Competition due to non-compliance with the terms and conditions of this Competition or due to the winner's violation of the Competition Rules). The alternates will be drawn in a binding order (the first alternate, the second alternate and the third alternate), in which they will take the place of the winner who has not been awarded the prize (from the first to the third alternate).

V. Prize notification and handover

Each winner will be notified of his/her prize in the Competition without any undue delay, not later than 14 days after the draw, by means of a private message via Facebook sent by the Organiser. As part of the notification to the winner of the Competition prize, the winner shall also be invited to confirm his/her interest in claiming the prize in the Competition and, if applicable, to complete the personal data necessary for the handing over and claiming of the prize (e-mail, telephone contact or address) and to negotiate the specific terms and conditions for handing over, claiming and collecting the prize. The winner is obligated to confirm his/her interest in claiming the prize by means of a private message or by an e-mail sent and delivered to the Organizer's e-mail address notified to the winner as part of the notification of having won the Competition prize, not later than within three (3) calendar days of the date of notification under the first sentence of this clause. Should the winner fail to confirm his/her interest in claiming the prize within three (3) calendar days of the date of notification by the Organiser pursuant to the first sentence of this clause of the Competition Rules by means of a private message or by e-mail, or should he/she fail to complete the information necessary for the handing over and claiming of the prize and to negotiate the specific terms and conditions for the handing over, claiming and collecting the prize requested by the Organiser, the winner's entitlement to any prize in the Competition shall cease in its entirety and without compensation whatsoever and shall be replaced by an alternate, in the appropriate order, who shall become the winner.

The prize will be handed over to the winner and collected under the terms and conditions agreed separately between the Customer and the winner. The winner is not entitled to claim any other consideration from the Organiser in lieu of the prize.

Should the prize not be delivered to the winner under the agreed conditions, the winner's right to receive and collect the prize shall cease in its entirety and without any compensation whatsoever. Likewise, if the winner cannot be contacted in order to arrange the delivery of the prize (e.g. cannot be contacted by telephone) after completing his/her contact details following notification of

having won the prize, and not later than 1 (one) calendar day from the date of the first attempt to contact him/her, the winner's right to receive the prize shall cease in its entirety and be without any compensation whatsoever.

The handing over of the Competition prize may be subject to proving that the conditions under these Competition Rules have been met, presenting proof of identity for inspection (e.g. ID card) in order to verify the identity of the winner, as well as signing an acceptance protocol and/or other document regulating the handover, acceptance and collection of the prize, prepared and provided by the Competition Organiser.

Taxation of the prize is governed by the provisions of the applicable legislation in the Slovak Republic, in particular Act No. 595/2003 Coll. on Income Tax, as amended. Prizes or awards (except as provided for in Act No. 595/2003 Coll.) are exempt from income tax if the value of the prize or award does not exceed EUR 350. The winner is responsible for paying the tax.

VI. Special provisions

There is no legal entitlement to the Competition prize. Neither participation in the Competition nor winning the Competition can be enforced in court, nor can alternative financial or non-financial compensation (consideration) be requested.

The Competitors shall not be entitled to any benefits under and/or in connection with this Competition other than the benefits expressly set out in these Competition Rules, and the entitlement to such benefits shall only be subject to the fulfilment of all the conditions set out in these Competition Rules for such entitlement. The winner is not entitled to claim any further consideration beyond the prize expressly stated in these Competition Rules.

The Organiser reserves the right to amend or modify the Competition Rules at any time during the Competition, as well as the right to extend, shorten, postpone, suspend or cancel the Competition, even without giving any reason and/or without providing any compensation. If any changes are made to the Competition Rules, these changes will be made in the form of an addendum to these Competition Rules and will be published on the

Customer's website at www.unilabs.sk The changes shall take effect upon their publication in accordance with

the preceding sentence, unless any later entry into effect is expressly stated. The Organiser is not responsible for any technical problems in relation to the Competition, in particular problems with Facebook, or problems on the part of carriers, telephone operators or other entities. The Organiser shall not be liable for any damages caused by or in connection with winning the competition. The Organiser reserves the right to substitute the prizes under these Competition Rules with other prizes of similar type and value as well as to change the conditions for the awarding of prizes. Winners shall not be entitled to complain about the prize.

In the event of any conflict between the Competition Rules or any part thereof appearing on promotional materials or other materials and the text of these full Competition Rules, the text of these Competition Rules shall prevail.

By participating in the Competition, the Competitor grants, in accordance with Act No. 18/2018 Coll. on the Protection of Personal Data, as amended (hereinafter also referred to as the "**Personal Data Protection Act**"), the Organiser his/her consent to the processing of his/her personal data within the scope of the data provided by him/her (in particular, name, surname, city of residence, email, telephone number) to the Organiser as the personal data controller pursuant to the Personal Data Protection Act in order to enable the organisation and evaluation of the Competition, to verify his/her valid participation in the Competition, and to inform him/her about the course and the results of the Competition (e.g., publication of the winner) and the eventual handing over of the prize and the administration of the contractual relationship between the Competitor and the Organiser. The Competitor agrees to provide his/her personal data for the above-mentioned purpose until receiving the information about the results of the Competition or the prize being handed over, however not later than 1 month after the end of the Competition. The Competitor's consent to the processing of his/her personal data according to the Competition Rules is voluntary and is not a condition for the provision

of other services of the Organizer (e.g. sale of other services). Subject to compliance with the requirements laid down by the law, the data subject shall have (i) the right of access to his or her personal data, (ii) the right to rectification of inaccurate personal data, (iii) the right to restrict the processing of personal data, (iv) the right to object to the processing of personal data processed for direct marketing purposes, (v) the right to erasure of personal data, in particular if they are no longer necessary for the purposes for which they were collected or otherwise processed or if the data subject has withdrawn his or her consent to the processing and if there is no other lawful basis for the processing, or if the processing of the personal data was carried out unlawfully, and (vi) the right to data portability.

The Organizer - Unilabs Slovensko, s. r. o. processes the personal data of the Competitors for the purpose of the announced Competition in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the Protection of natural persons with regard to the processing of personal data and on the free movement of such data, and the Act on the Protection of Personal Data, and on the amendment to and supplementation of certain Acts. Detailed information on the processing and protection of personal data is published on the Organizer's website at: <https://www.unilabs.sk/ochrana-udajov> (hereinafter also referred to as the “**Privacy Policy**”). The Competitor declares that he/she has read the Privacy Policy, including information and instructions about his/her rights published on the Organizer's website at:

<https://www.unilabs.sk/ochrana-udajov>.

The Competitor has the right to access and correct his/her personal data and has the right to revoke his/her consent via a written request sent to the correspondence address of the Organizer as the personal data controller. The Competitor is entitled to request that the Organizer rectify every defective situation if he/she believes that the Organizer is processing personal data in violation of the law or other generally binding legal regulations in force in the Slovak Republic. Withdrawal of consent shall not affect the lawfulness of the processing of data based on consent given prior to its withdrawal. The personal data of the competitors will be destroyed within 1 month of the competition's end and after the prizes have been handed over, unless the obligation to further store them arises from special legal regulations.

VII. Final Provisions

The full and effective Competition Rules are available at www.unilabs.sk for the duration of the Competition. By participating in the Competition, the Competitor expresses his/her full and unconditional agreement to the Competition Rules and undertakes to fully comply with them. By participating in the Competition, each Competitor confirms that he/she is aware that Facebook has no obligations towards the Competitors and no such obligations arise from Facebook's participation in the Competition.

The Organizer reserves the right to make the final decision in any disputes relating to the Competition at its sole discretion.

The prize cannot be paid in cash. Recovery of the prizes by legal action is excluded. The competition is not a public promise. The Competition Organizer accepts no liability for any defects in the prizes.

In Bratislava, on 17 August 2022