

‘Win a surprise from us - the Santa Claus package!’

1. The contest is organised by:

The contest is organised by the company: Unilabs Slovensko, s. r. o., Záborského 2, 036 01 Martin, a company registered in the Commercial Register of District Court Žilina, Section: Sro, Insert No. 63112/L (hereinafter: ‘*Organiser*’). The Organiser announces the contest under the title: ‘**Win a surprise from us - the Santa Claus package!**’ (hereinafter: ‘*Contest*’). These rules are the only document that binds and fully governs the rules of this Contest (hereinafter: ‘*Contest Rules*’). The aim of the Contest is to involve users in the activities of the Organiser and to promote the Organiser for use in the relevant market.

2. Contest Duration and Venue

It is possible to participate in the Contest from December 6, 2022, through December 12, 2022, (inclusive, i.e., until 23:59 on December 12, 2022), as specified in Article III of these Contest Rules.

The Contest takes place through e-mail communication between the Organiser and the Applicant for subscribing to e-mail communication.

The Contest Rules will be available on the Organiser's website www.lab.online throughout the duration of the Contest and within 30 days after it ends.

3. Conditions for Participation in the Contest and Joining the Contest

Only a natural person older than 18 years old with full legal capacity, who provides the Organiser with his/her data in accordance with these Contest Rules (hereinafter: ‘*Applicant*’ or ‘*participant*’), will be allowed to participate in the Contest.

The Applicant will participate in the Contest by clicking on the button within the received e-mail with the Contest call and by sending the Organiser an e-mail with a Christmas card or a poem. Each Applicant may enter the competition a maximum of once by responding to the Contest e-mail at the address info@lab.online. If the Applicant sends such an e-mail with the same or similar content several times, it will be entered into the draw only once. It is left to the sole discretion of the Organiser to determine whether an Applicant's comments are identical or similar in content.

Persons who do not meet the conditions for participation in the Contest and/or who act in breach of the Contest Rules will not be entered into the Contest. The Organiser reserves the right to exclude a participant from the Contest, especially in the case of suspected participation in the Contest based on fraudulent behaviour, conduct contradictory to the Contest Rules, or good manners (regardless of the author of the conduct, be it the participant or another person). This decision, adopted by the Organiser, is final and cannot be appealed.

In the event of proper participation in the Contest and fulfilment of all the conditions of the Contest specified in these Contest Rules, the participants can win the prize in the Contest. The Organiser will publish 10 winners after the end of the Contest by contacting them directly via e-mail.

4. Drawing of Contest Winners and Contest Prizes

Each participant will be included in the Contest prize draw. A total of ten (10) winners will be drawn from the total number of participants duly participating in the Contest. The prize draw is a random selection taking place on December 13, 2022 (hereinafter: '*Prize Draw*'). The Contest Organiser is in charge of the Prize Draw.

The prize in the Contest is: 1x Santa Claus package.

Ten (10) alternates will also be drawn at random during the Prize Draw in the event that the prize is not awarded to any winner (both for reasons on the part of the winner - e.g., the prize is refused, the winner cannot be contacted, and for reasons on the part of the Organiser - e.g., the Organiser disqualifies the winner from the Contest due to the winner's failure to comply with the terms and conditions of the Contest, or due to the winner's actions in violation of the Contest Rules). Alternate prize winners will be selected (drawn) in a fixed order (first alternate, second alternate ... tenth alternate), and this order will be respected (from the first to the tenth alternate) should they replace the winner to whom the prize has not been handed over.

5. Prize Notification and Awarding of Contest Prizes

Each winner will be notified about the prize in the Contest without undue delay no later than 14 days after the draw, by private e-mail sent by the Organiser. As part of the notification to the winner of the prize in the Contest, the winner is also invited to confirm his/her interest in claiming the prize in the Contest and, if applicable, to complete the personal data necessary to hand over and claim the prize (e-mail, telephone contact, or address) and to negotiate the specific terms and conditions for delivery, acceptance, and use of the prize. The winner is obliged to confirm their interest in receiving the prize by e-mail sent and delivered to the Organiser's e-mail address info@lab.online, no later than three (3) calendar days from the date of notification, pursuant to the first sentence of this point. If the winner does not confirm his/her interest in claiming the prize within three (3) calendar days from the date of the notification of the Organiser according to the first sentence of this point of the Contest Rules by private message or e-mail, or if he/she does not complete the data necessary for the submission and acceptance of the prize and the negotiation of the specific conditions of its submission, acceptance, and redemption as requested by the Organiser, the winner's claim to any prize in the Contest shall be forfeited in its entirety and without any compensation whatsoever, and the alternate winner shall take his/her place in the order of succession and shall become the winner.

The prize will be awarded to the winner and used under the conditions separately agreed upon by the Customer and the winner. The winner is not entitled to submit to the Organiser any claim except for the prize.

In the event that the prize is not awarded to the winner under the agreed terms and conditions, the winner's right to obtain and receive the prize shall expire in its entirety without any right to compensation. Likewise, if the winner cannot be contacted to arrange the handover of the prize (e.g., cannot be contacted by telephone) after completing his/her contact details following the notification of the prize, and no later than 1 calendar day from the date of the first attempt to contact him/her, the winner's entitlement to receive the prize shall be forfeited in its entirety and without any compensation whatsoever.

The handover of the prize in the Contest may be conditional on proof of fulfilment of the

conditions under these Contest Rules, presentation of an identity card for inspection (e.g., personal identity card) for the purpose of verifying the identity of the winner, as well as by signing the acceptance protocol and/or other document regulating the handover, acceptance, and implementation of the prize, prepared and provided by the Organiser of the Contest.

The taxes on the prize are regulated by the provisions of the applicable law in the Slovak Republic, namely Act 595/2003 Coll. on Income Tax, as amended. Awards or prizes (with the exception set out in Act 595/2003 Coll.) are exempt from income tax if a prize/award does not exceed EUR 350. The winner is responsible for paying the tax.

6. Specific Provisions

There is no legal entitlement to win the Contest. Neither participation, nor winning the Contest can be enforced by a court proceeding. Alternative monetary reimbursement (consideration) or other non-financial compensation cannot be claimed.

Participants shall not be entitled to any reimbursement under and/or in connection with this Contest other than rights expressly dictated by these Contest Rules, and such reimbursement is preconditioned on the fulfilment of all the conditions provided therefor in these Contest Rules. The winner shall not be entitled to claim any further reimbursement apart from the prize explicitly stated in these Contest Rules.

The Organiser reserves the right to change or amend the Contest Rules at any time throughout the Contest, as well as the right to extend, shorten, postpone, suspend, or completely cancel the Contest, even without giving any reason or granting any compensation. Should the Contest Rules change, such changes will be made by an amendment to the Contest Rules and will be published on the Customer's website <https://sk.lab.online/statut-sutaze>. The changes enter into force upon their publication, according to the previous sentence, unless a later effective date is explicitly indicated.

The Organiser is not responsible for any technical problems related to the Contest, especially problems with the Facebook page or problems on the side of carriers, telephone operators, or other entities. The Organiser shall not be liable for any possible damage caused by or related to winning the Contest. The Organiser reserves the right to replace the prizes according to these Contest Rules with other prizes similar in nature and value and to change the terms and conditions of the prize's handover. Winners do not have the right to register complaints regarding the prize.

Should there be any discrepancy between the Contest Rules or parts thereof included in the marketing or other materials and the wording of these complete Contest Rules, the wording herein shall prevail.

By taking part in the Contest, and in accordance with Act 18/2018 Coll. on the Personal Data Protection, as amended (hereinafter: '*Personal Data Protection Act*'), the participant grants the Organiser the consent to process his/her personal data to the extent they were provided by the participant (especially the name, surname, permanent residence (city), e-mail address, and telephone number) to the Organiser as the personal data controller under the Personal Data Protection Act, in order to ensure the organisation and evaluation of the Contest, to verify the validity of the participation in the Contest, to inform about the course and results of the Contest (e.g., when the winner is announced), and possible awarding of the Contest prize, and to regulate the binding legal relationship between the participant and the Organiser. The participant grants his/her consent to provide his/her personal data for the purposes referred to above until the results of the Contest are announced or the prize is awarded, but not later than 1 month from the end of the Contest. Granting the consent of the competitor for processing

his/her personal data under the Contest Rules granted by the participant is voluntary and shall not condition the provision of other services by the Organiser (e.g., the sale of other services). Subject to the legally imposed requirements, the data subject has (i) the right to access his/her personal data; (ii) the right to correct inaccurate personal data; (iii) the right to restrict the processing of personal data; (iv) the right to object to the processing of personal data for direct marketing purposes; (v) the right to delete personal data, in particular, if they are no longer necessary for the purposes for which they were collected or otherwise processed; or if the data subject has withdrawn consent for personal data processing; or if the legal basis for data processing ceased to exist; or if the personal data were processed unlawfully; and (vi) the right to data transfer.

The Organiser - Unilabs Slovensko, s. r. o. will process the participants' personal data for the purposes related to a Contest announced pursuant to Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016, on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and the Act on Personal Data Protection and on amendments to certain laws. Detailed information on the processing and protection of personal data is published on the Organiser's website: <https://sk.lab.online/media/2022/10/2/7/Z-sady-spracovania-OU-24.10.2022.pdf> (hereinafter: 'Privacy Policy').

The participant declares that he/she has read the Privacy Policy, including information and instructions on his/her rights, published on the Organiser's website: <https://sk.lab.online/media/2022/10/2/7/Z-sady-spracovania-OU-24.10.2022.pdf>.

The participant has the right to access his/her personal data, to correct them, and to withdraw his/her consent in a written request sent to the correspondence address of the Organiser, i.e., the data controller. The participant is entitled to request the Organiser to remove the defective condition if the participant believes that the Organiser is processing personal data in violation of the law or other generally binding legal regulations in force in the Slovak Republic. The withdrawal of consent does not affect the lawfulness of data processing based on the consent granted prior to its withdrawal. The personal data of the participants will be deleted within 1 month after the contest ends and prizes are awarded, unless special legal regulations dictate the obligation to keep such data longer.

7. Final Provisions

Complete and effective Contest Rules are available at <https://sk.lab.online/statut-sutaze-throughout-the-duration-of-the-Contest>. By participating in the Contest, the Participant fully and unconditionally consents to the Contest Rules and undertakes to fully comply with them.

Should there be any dispute related to the Contest, the Organiser reserves the right to adopt the final decisions at its sole discretion.

The prize cannot be paid in cash. Enforcement of the prize by legal proceedings is excluded. The Contest shall not be perceived as a legally enforceable promise. The Organiser of the Contest shall not be held liable for any defects in prizes.

Bratislava, December 29, 2022